

BEAUDOIN CANADA

Confidentiality policy

Date: 2023-01-01

At BEAUDOIN CANADA, respecting your privacy is paramount. We want you to be aware of our use of your information when you browse our site. By using the BEAUDOIN CANADA site, you agree to abide by these policies. We therefore invite you to read the following policy concerning the confidentiality of information. By personal information we mean:

« Any information that identifies you, such as your name, phone number, email, and address ».

The terms "company," "our" and "we" are used to refer to Beaudoin.

The following policy is the latest version available and is valid only for our site. If there are any significant changes, we will post a notice on the main page of our site to inform you.

Collected data (website or application)

Our site does not collect personal information unless you voluntarily submit your data by using our services, for example:

1. The submission of a message to obtain additional information for a service. In this case, your name, first name, email and phone number are collected.
2. Subscribe to our newsletter by providing us with your email address.
3. Sending your application for a position at Beaudoin. We collect the following information: last name, first name, e-mail, telephone number, your curriculum vitae detailing your professional and academic background.

You will always be told why the information is being collected and what information is being used.

Use of cell phone or other mobile device

When you use our website on your cell phone or mobile device, we may obtain information about your device ID and location. However, it is possible to block the location service directly on the device you are using.

Cookies and other comparable technology

Some cookies and similar technologies are used on our site to make it easier for you to navigate from page to page, but they are not used to obtain personal information about you. You can disable them in your browser settings. However, it is possible that by deactivating cookies, the functionalities appear differently.

Tools

Some data is collected automatically when you use our site, such as your IP address, your operating system and browser, the pages you visit and the requests you make, the time and day you connect to the site. This information does not identify you and is therefore not considered confidential information.

We use analytical tools on this site. These tools are used to measure, collect, and store information, allowing us to analyze the traffic on our website and improve our services. We care about our customers' well-being and are continually striving to improve our services. You can choose to disable and refuse cookies from analytics tools. You will still be able to access the website, but you may not be able to access certain secure pages.

Use of information

The information collected by the analysis tools helps to produce statistics and reports for this site so that we can better understand our customers. The statistics and reports are used to manage and improve the services we offer to our customers.

No sale or lease, sharing or disclosure of your personal information is made in any way to any third party for the purpose of marketing your information.

Publication and third parties

We may share non-personalized and non-confidential information about the company, including usage patterns of our services, with third parties. We ensure that no transmission of confidential information is made without the client's consent.

Security

We do as much as possible to protect the user. The personal information we collect is encrypted using SSL (Secure Sockets Layer) technology and access to the data is strictly limited to those who process the data. These are subject to strict confidentiality obligations.

The data stored in the servers is only communicated in case of legal obligation; to apply our terms of use; to preserve our rights, property, and safety as well as those of our users; to counter fraud; or with your consent and is protected by a privacy and security parameter.

Children 13 years and under

We understand the importance of paying special attention to protecting the information of a child who uses our site. This site is not intended for use by minors. No personal information of a child under the age of 13 is stored on our servers without parental consent. If this is the case, steps will be taken as soon as possible to remedy the situation.

Transition

In the event of a sale, purchase, partnership, reorganization, merger, bankruptcy, or other possible transition of the business, we are committed to protecting the information collected in the transfer of the same.

Links to other websites

This site may contain links to other sites. These sites are not governed by our privacy policy. We recommend that you check the privacy policies of other sites to understand their procedures regarding your confidential information. The Company is not responsible for the privacy practices of other sites to which it links for the convenience of its users.

Do not hesitate to contact Beaudoin for more information on the treatment of your personal data or to modify the data we already have in our possession. We will be happy to keep you informed.

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